

H-2B Job Order

Employer's name, Geographic location and Need:

Designia, Inc. is looking to fill 29 *Landscaping & Groundskeeping Worker* positions in Mecklenburg County, NC. This is a temporary, full-time seasonal position and we are looking to fill 29 job openings for employment from 10/1/2023 to 12/31/2023.

Additional Worksites: Worksites are in Mecklenburg, Iredell, Gaston, Cabarrus, and Union Counties in North Carolina.

Job Description:

Duties: include installation of trees, shrubs, or flowers in the appropriate design pattern. Unloading materials, digging holes for root systems, properly covering the holes and sometimes sod laying, planting grass seed or connecting irrigation. Workers may gather and remove litter, operate powered equipment, and drive vehicles to customer locations. Duties may include sod laying, mowing, trimming/pruning trees, shrubs and plants, watering plants & lawns, plant transplanting, fertilizing, digging, raking, sprinkler installation, and installation of mortarless segmental concrete masonry wall units.

Terms & Conditions of Employment:

\$16.50/hr., at 40 hours a week, Mon-Fri, 7:00 AM to 4:00 PM (schedule varies). Overtime rate of pay is at least \$24.75 per hour. Overtime will be available as needed. Higher pay and/or other incentives available based on performance.

Inbound Transportation:

Transportation: From the place from which the worker has come to work, whether in the U.S or abroad, to the place of employment, if the worker completes 50% of the work contract period, the employer will provide advance payment of transportation and subsistence from the place of recruitment to the place of employment.

Outbound Transportation:

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable cost of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved.

Daily Transportation:

Employer will provide daily transportation to and from worksites.

Disclosure of daily subsistence amount

Daily subsistence will be provided at a rate of \$15.46 per day during travel to a maximum of \$59.00 per day with receipts.

3/4ths guarantee not required due to 2016 Omnibus:

Three- fourths guarantee: The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

Provision of tools, equipment, and supplies:

Tools, equipment and supplies: The employer will provide workers at no charge all tools; supplies & equipment required to perform the job.

Single Work Week guarantee and frequency of pay:

Miscellaneous: The employer will use a single workweek as its standard for computing wages due; The pay period is biweekly.

Statement of deductions from worker's pay:

The employer will make all payroll deductions required by law and will not make any deductions, which are not required by law.

Reimbursement of border, visa and related fees:

The employer will reimburse an H-2B worker in the first work week for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker.

Provision of board, lodging or other facilities

The employer will not be providing housing.

Employer contact information: Designia, Inc. 919 Exchange St., Charlotte, NC 28208; 704-494-8877; jonathan@designialandscape.com

Instructions on how to apply:

How to apply: Inquiries, applications, indications of availability, and/or resumes may be sent to the NCWorks Career Center which serves Mecklenburg County, NC at: 5601 Executive Center Dr. #100, Charlotte, NC 28212 and reference job order #(filed concurrently with NC SWA)